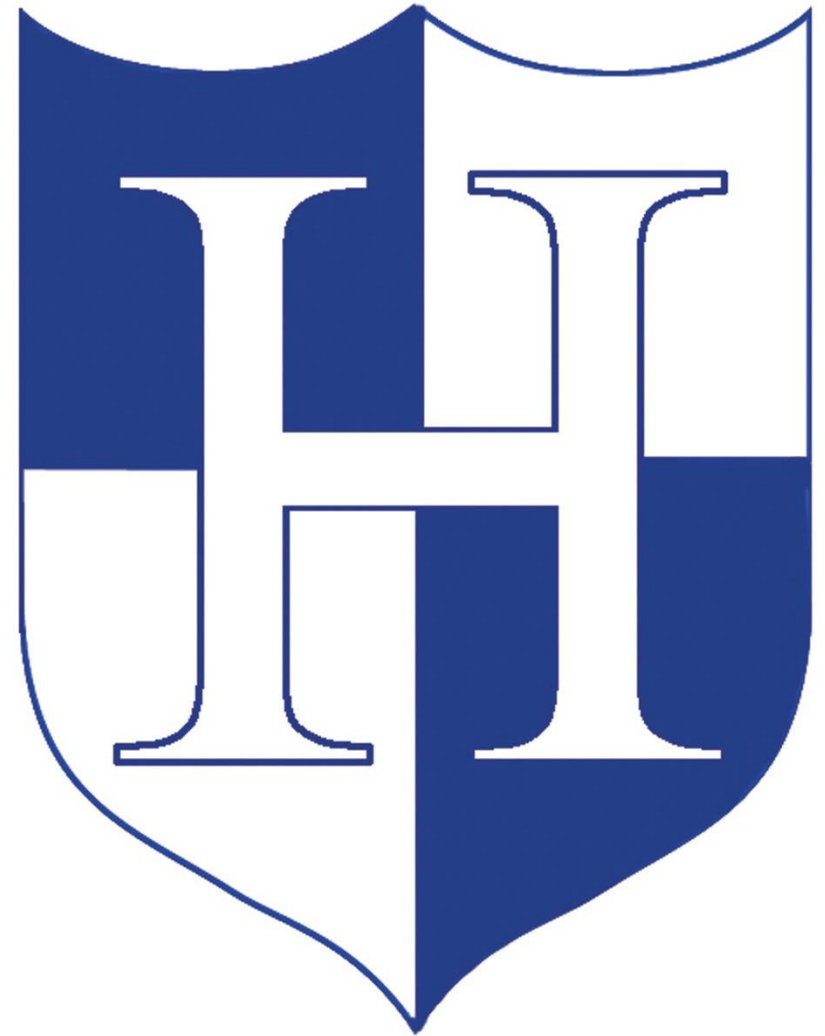


**Herricks Public
Schools
Proposed Budget
2019–20**



Budget Presentation #2
March 14, 2019

Budget Development Process

- ▶ Tonight's Presentation: Budget Overview
- ▶ A draft work in progress, not a finished product: further discussions on the proposed budget will take place at future Board of Education/Budget Meetings on March 28, and April 4
- ▶ Budget Hearing: May 9
- ▶ The budget adopted by the Board of Education and presented for voter approval on Tuesday, May 21 will include input from the community

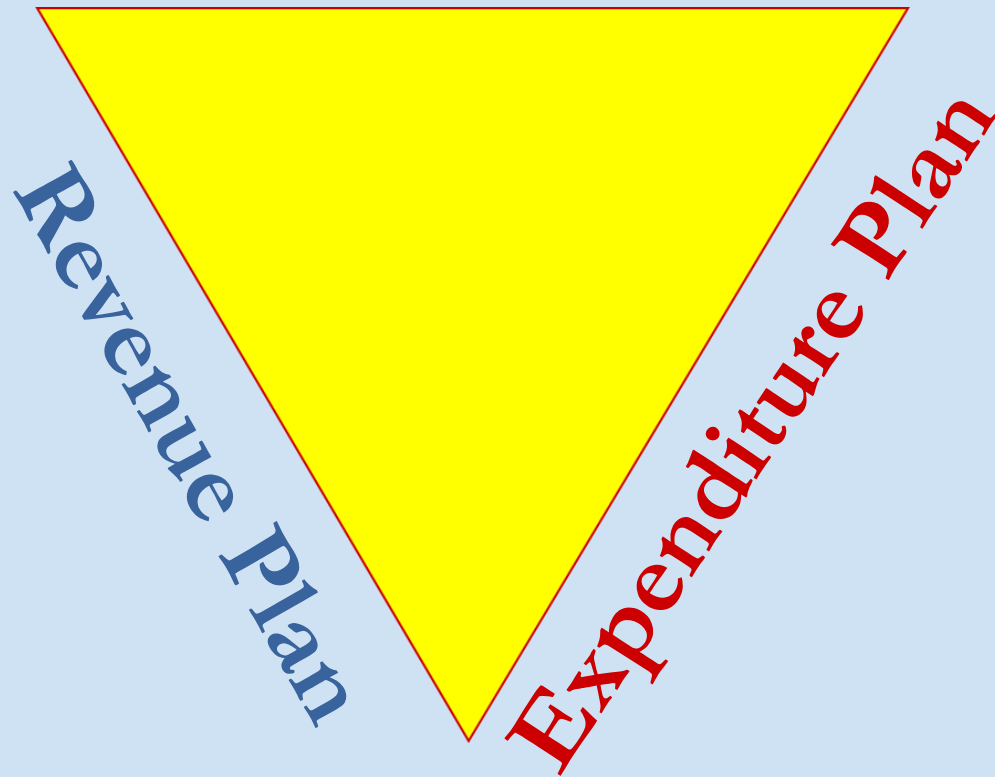


Budget Development Process



Budget Design

Educational Plan





Mission Statement

“The Herricks School District, a Community of Learners, through its educational programs, promotes intellectual curiosity and creative expression, values diversity, and measures success by one's personal development and contribution to society.”

Budget Design Priorities



- ▶ Plan staffing levels to adhere to Board of Education class size guidelines
- ▶ Ensure a wide-range of curricular offerings, and strong social-emotional learning and mental health programs
- ▶ Provide varied opportunities for student involvement in athletics, music and art, and extracurricular programs
- ▶ Provide sound school safety and security measures
- ▶ Increase the capacity for the use of instructional technology, an important 21st century skill
- ▶ Maintain and enhance district facilities

Budget Design Priorities



- ▶ Align budget with district's mission and goals
- ▶ Respect that property taxes from homeowners are the major source of revenue for the budget
- ▶ Conduct a thorough review of all budget items: **seek cost-saving efficiencies**
- ▶ Address education regulations, mandates, and legal requirements, such as APPR and the Affordable Care Act
- ▶ Provide efficient, cost-effective operations, and strong fiscal controls and oversight
- ▶ Use data to assess instructional programs and ensure accountability
- ▶ Maintain long-term financial well-being

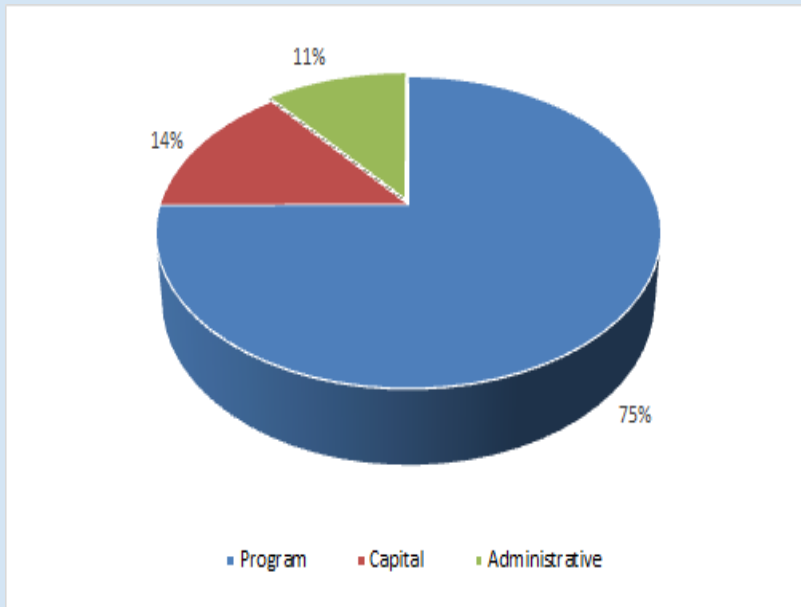
Draft Proposed 2019–20 Budget:

\$117,541,264

- ▶ Proposed budget to budget increase:
\$3,149,593 or 2.75% over 2018–19
- ▶ Proposed projected tax levy increase:
**2.21 % increase over 2018–19: Within Tax Levy
Cap**
- ▶ **Average Tax Levy Increase** for Herricks over the
last five years: 1.58%



Budget Breakdown:3 Part Budget



▶ Program

\$88,069,227 / 75 %

▶ Capital

\$16,776,860 / 14 %

▶ Administrative

\$12,695,177 / 11 %

▶ TOTAL

\$117,541,264

Major Budget “Drivers”:

Many factors are outside the school district’s control



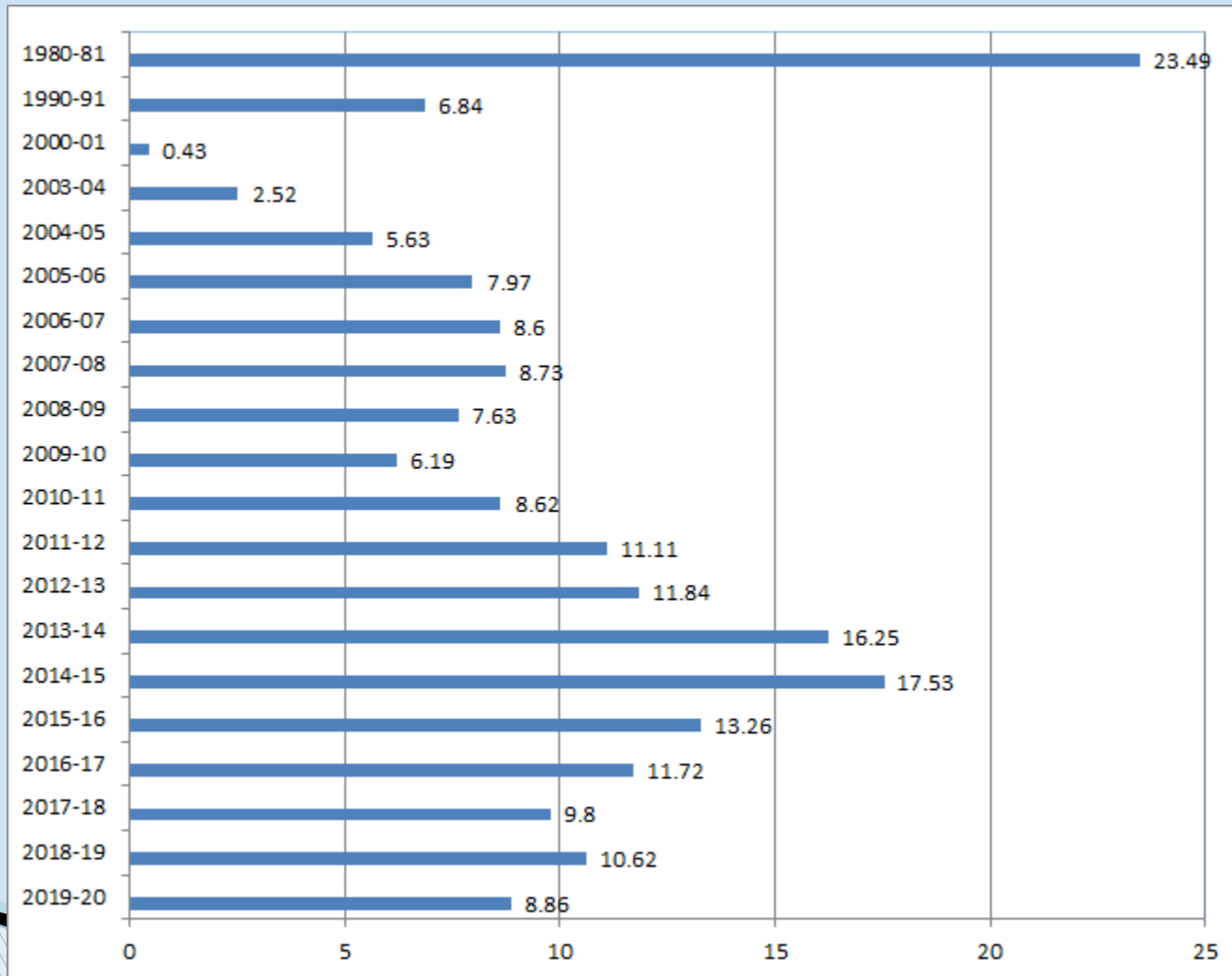
New York State Retirement System Pension Contributions

Teacher Retirement System (TRS): all teachers and administrators– decrease from 10.62% in 2018–19 to 8.86% in 2019–20

Employee Retirement System (ERS): all other employees–Civil Service – slight decrease from 14.9% to 14.6%

District pension contribution rate is set by the state, not by contract: future is uncertain, but many experts predict a **rate increase** in upcoming years

TRS Pension Contributions (Percent Paid by District)



Increase in Health Care Costs

- ▶ Health care Insurance premium is established by the state health insurance plan–NYSHIP
- ▶ 10% increase assumed year–on–year in employee health care insurance costs
- ▶ Mitigated by an increase in contractual employee contribution rates for health insurance



State Aid Outlook: Minimal Increase Anticipated

- ▶ State aid provides only 10% of total district revenues
- ▶ Many unfunded mandates: i.e. water testing, state and federal data reporting, “substantial equivalency” reviews
- ▶ Disappointing News: 4.5% increase in total State Aid for 2019–20 over 2018–19 (mostly expense-based)
- ▶ “Foundation Aid” increase of only 0.4% or \$27,564
- ▶ State Aid total **may be** revised over the next few months: stay tuned...

Original “Foundation Aid” Formula Levels for Herricks

- ▶ Formula created by New York State in 2007
- ▶ “Suspended” in 2008 due to Great Recession
- ▶ Amount of aid allocated based on size, wealth, and needs of each district
- ▶ Difference between actual aid in Governor’s proposal and original formula for Herricks in

2019–20: ~~-\$5,485,431~~ underfunded

- ▶ Governor’s Proposal: Eliminate Formula

Draft Proposed 2019–20 Budget

Approved 2018–19 Budget	Proposed 2019–20 Budget	Inc (Dec)	%
\$ 114,391,671	\$ 117,541,264	\$ 3,149,593	2.75%

Approved 2018–19 Tax Levy	Proposed 2019–20 Tax Levy	Inc (Dec)	%
\$ 96,492,264	\$ 98,624,105	\$ 2,131,841	2.21%

Draft Proposed 2019–20 Budget

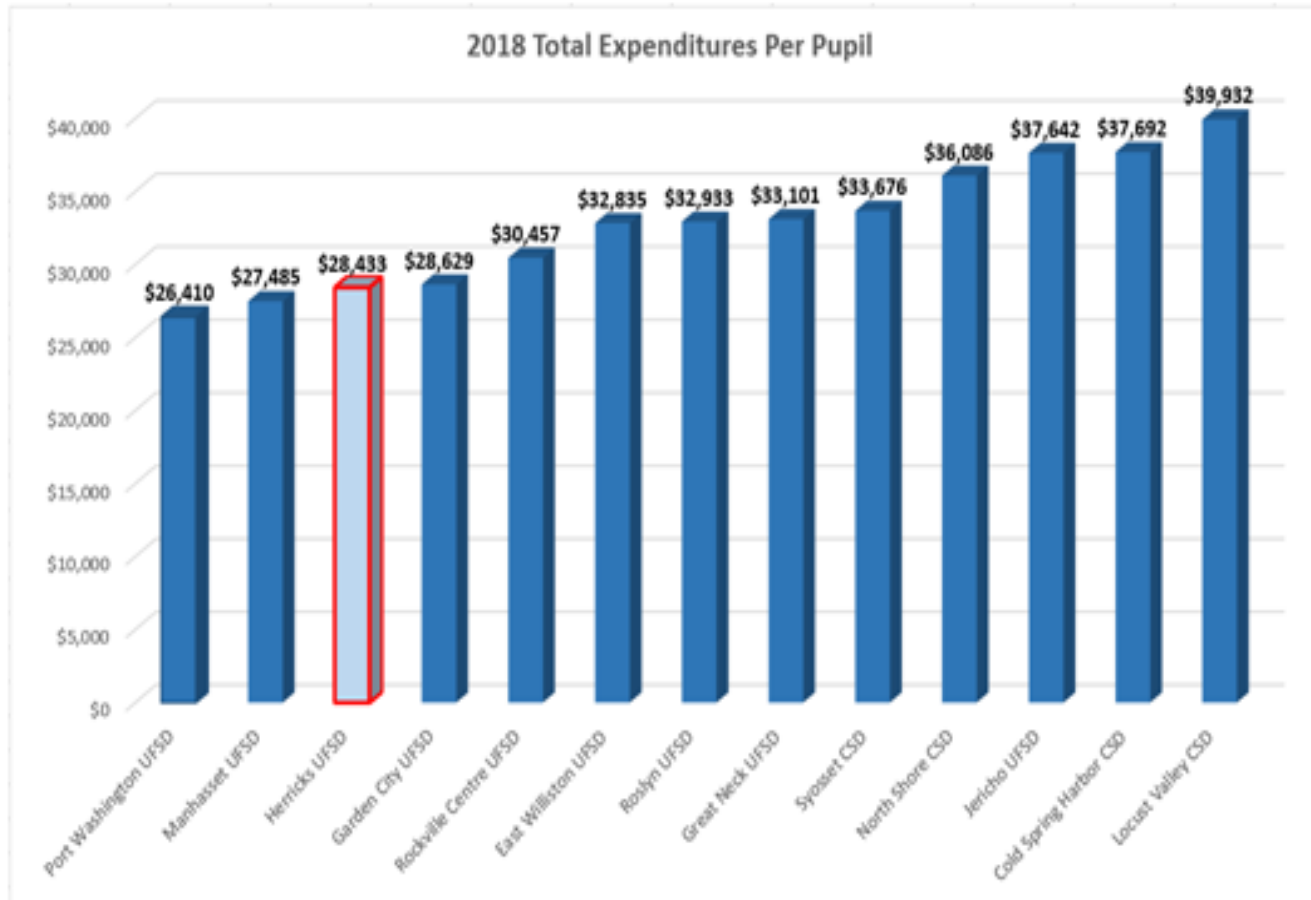
	Approved 2018–19 Budget	Proposed 2019–20 Budget	Inc (Dec)	%
General Support	\$ 12,928,371	\$ 14,468,547	\$ 1,540,176	11.91%
Instruction	\$ 66,426,763	\$ 67,745,360	\$ 1,318,597	1.99%
Transportation	\$ 3,705,921	\$ 3,816,102	\$ 110,181	2.97%
Community Service	\$ 208,662	\$ 205,875	(\$ 2,787)	(1.34%)
Employee Benefits	\$ 27,173,666	\$ 27,108,459	(\$ 65,207)	(0.24%)
Debt Service & Interfund Transfers	\$ 3,948,288	\$ 4,196,921	\$ 248,633	6.30%
Total Expenditures	\$ 114,391,671	\$ 117,541,264	\$ 3,149,593	2.75%

- The proposed budget represents a budget-to-budget **increase** of **2.75%** or **\$3,149,593**.
- The increase is primarily due to contractual salary obligations, health insurance premiums, and one time technology investments and facilities improvements.

Herricks Public Schools at a Glance

- 2018–19 total enrollment: 3,980
- 7 District buildings: 3 elementary schools (K–5), 1 middle school (6–8), 1 high school (9–12)
- Shelter Rock Academy alternative school program
- Community Center building
- Numerous athletic fields and playgrounds
- Full-service cafeteria in each school; district-operated bus transportation
- Numerous summer programs for students at all levels
- Among the highest student achievement levels of any district on Long Island, NYS, and the nation
- One of the lowest per-pupil expenditure levels among our high-achieving comparator districts

Per-Pupil Expenditure Comparison



Herricks Public Schools Points of Pride



Excellence in academic achievement:

- 98% graduation rate
- 96% of students enrolled in postsecondary education
- 80% of students earned Regents Diploma with Advanced Designation
- 4 Presidential Scholar nominees
- 10 students named as finalists in the 2019 National Merit Scholarship Competition
- 293 AP Scholars/ 36 National AP Scholars
- Herricks Language Immersion Program is a Member of the National Dual Language Research Alliance
- Ranked by *U.S. News and World Report's* National Ranking as one of the best High Schools in the U.S.
- Ranked #7 on Niche.com's Best School Districts in N.Y. State

Herricks Public Schools Points of Pride



National Merit Semifinalists

SCIENCE

- First HS Science Research Symposium (May 2018)
- 1 Regeneron Science Talent Search National finalist

SOCIAL STUDIES

- 6 MS National History Day projects win Regional (LI) level; 2 MS NHD projects advance to the National level
- 1 student finished in top 100 MS students in NYS in National Geographic GeoBee to qualify for state tournament

ELA

- 2 winners of inaugural NYSEC Creative Writing Contest
- 2 Scholastic Writing Contest "Gold Key" winners; 1 "Silver Key" winner

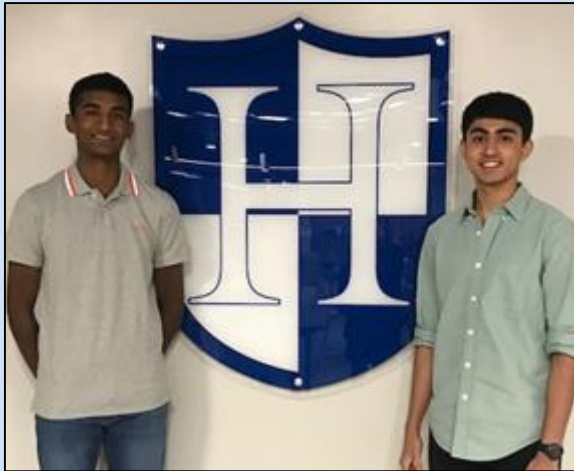
MATH

- Over 60 MS students participated in the national MATHCON; 11 students scored in top 1%; 30 in top 2%. Top 1% invited to Final Round in Chicago
- 40 MS and 21 HS students presented math research papers at the Long Island Math Fair at Hofstra. Over half advanced to Final Round.

WORLD LANGUAGES

- 2018 Graduate of HHS won a scholarship to study Italian through Edultalia Scholarship. The ceremony was held at the Italian Consulate in September 2019
- Andres Baracaldo, Jessica Fu, and Kari Schiano were asked to present at a NYSED conference for World Languages in November 2018

Herricks Public Schools Points of Pride



MUSIC

- BOTH MS and HS Tri-M Chapters named International Chapters of the Year
- 21 students accepted to NYSSMA All State Ensembles; 4 to All Eastern Ensembles; 1 to All National Ensembles

ATHLETICS

- 6 individuals compete in the NYS Championships
- 51 student-athletes recognized by Nassau County

BUSINESS & RELATED ARTS

- 30 students participated in the Chinese Assoc. of the Town of North Hempstead (CAANH) Art Exhibit and Contest
- 68 students advanced to NY DECA State Career Conference; 17 declared state winners and advanced to next level in Florida; 3 students will compete at the DECA International competition

SERVICE PROJECTS

Money raised or Donations collected for:

- American Heart Association through Jump Rope for Heart
- Cohen's Children's Hospital
- Pennies for Patients
- Cans 4 Cancer
- Ronald McDonald House
- Birthday Wishes
- Valentines for Veterans
- UNICEF

Budget Proposal Highlights



The 2019–20 Proposed School District Budget:

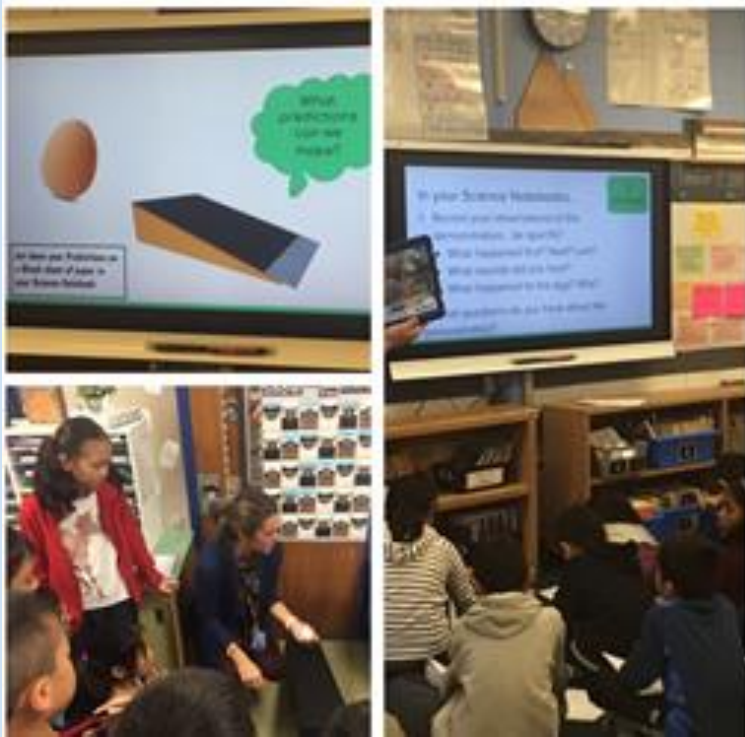
- ▶ Is within the tax levy cap
- ▶ Preserves and supports all of our academic programs
- ▶ Maintains Board of Education class size guidelines
- ▶ Provides funding for extracurricular programs, music, arts, and athletics
- ▶ Provides resources for necessary technology upgrades
- ▶ Maintains AIS services, the continuum of special education services, required ENL programs, and opportunities for all learners.

Budget Proposal Highlights Includes funding for:



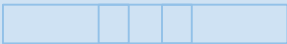
- ▶ New edition math textbooks for Middle School
- ▶ Flexible seating student desks in all schools
- ▶ Continued funding for Social-Emotional Learning programs such as Challenge Day
- ▶ Additional school social worker and increased FTE for school psychologist
- ▶ Equipment for robotics teams at each school
- ▶ Replacement of musical instruments
- ▶ New acoustical shells for High School auditorium
- ▶ BOCES health and safety services
- ▶ Additional school security guards
- ▶ School entry security enhancements, including new server and software for security cameras

Budget Proposal Highlights



Includes funding for:

- ▶ New technology equipment: desktops, chromebooks and Smartboard replacements
- ▶ Installation of cabling for new district-wide wireless network infrastructure
- ▶ Capital improvements: sidewalks, locker replacements at MS and HS, select bathroom renovations, playground resurfacing
- ▶ Denton library renovation
- ▶ New athletic teams: HS boys badminton, HS coed fencing, MS cheerleading
- ▶ New basketball backboards for HS gym
- ▶ Purchase of three new school buses
- ▶ School bus navigation locator parent app



Proposed New Positions For 2019–20

Position	FTE	Location
Social Worker	1.0	.5 Elementary/.5 Middle School
PACE Special Education Teacher	1.0	Middle School
Information Technology Specialist	1.0	District-Wide
Reading Teacher	1.0	Elementary Schools
Psychologist	1.0 (increase of .25 fte)	District-Wide
Hofstra Teacher Interns	6	Elementary Schools

Projected Elementary Class Sizes 2019–2020

	Center	Denton	Searingtown
Kindergarten (22)	3 sections (20, 20, 20)	4 sections (24*, 24*, 20, 20)	4 sections (20, 20, 20, 20)
Grade 1 (24)	3 sections (21, 20, 20)	4 sections (24*, 24*, 16, 15)	4 sections (19, 18, 18, 18)
Grade 2 (24)	4 sections (21, 20, 20, 20)	5 sections (24*, 24*, 18, 17, 17)	4 sections (21, 21, 21, 21)
Grade 3 (24)	3 sections (24, 24, 23)	5 sections (24*, 23*, 22, 21, 21)	4 sections (23, 23, 22, 22)
Grade 4 (27)	4 sections (24, 23, 23, 23)	5 sections (24*, 23*, 20, 20, 20)	5 sections (22, 22, 22, 22, 22)
Grade 5 (27)	4 sections (21, 21, 21, 20)	5 sections (20*, 18*, 27, 26, 26)	4 sections (22, 22, 21, 21)

* Language Immersion Class

Budget Challenge: Finding the Right Balance



**School Budget Vote:
Tuesday, May 21
Community Center
Gymnasium**

**Don't forget to vote:
7:00 am. to 9:00 pm.**





Questions